

Tshawb Xyuas Tias Muaj Tseeb

Cov hauj lwm hauv qab no yuav tsum tau muab los xyuas tias muaj tseeb rau Wisconsin Shares Kev Pab Them Nqi Zov Me Nyuam:

- Kom paub tag nrho cov neeg nyob hauv koj cov ntaub ntaww (case) pab nyiaj zov me nyuam.
- Hnub yug ntawm txhua tus neeg.
- Yog nyob hauv Wisconsin thiab lub tsev qhov chaw nyob.
- Kev muaj txij nkawm.
- Kev ua pej xeem neeg Meskas los yog kev nkag teb chaws raws cai rau tag nrho cov me nyuam uas xav tau kev
- Tus Social Security naj npawb thiab/los yog daim ntaww ua mus thov tus Social Security rau tag nrho cov me nyuam xav tau kev pab zov.
- Cov chaw tau nyiaj los thiab tau npaum li cas rau txhua tus neeg.
- Cov neeg hauv tsev neeg.
- Cov dej num ua ub no uas tau txais kev tso cai rau tag nrho cov niam txiv, cov saib xyuas thiab cov niam txiv uas tseem yog tub ntxhais hluas.
- Tus Federal Employer Identification Number (FEIN) los yog tus ID naj npawb them se ntawm cov tswv hauj lwm.

Kev Xaiv ib tug Neeg Zov Me Nyuam

Koj muaj lub luag hauj lwm los mus xaiv ib tug neeg zov me nyuam. Tus neeg zov me nyuam yuav tsum muaj ntaww tso cai raws li ib tug ntawm cov nram qab no:

- Ib qhov chaw zov me nyuam ua pab pawg uas muaj ntaww tso cai.
- Ib tug neeg zov me nyuam hauv tsev uas muaj ntaww tso cai.
- Ib tug neeg zov me nyuam hauv tsev uas muaj ntaww pov thawj.
- Ib qho kev pab zov me nyuam uas tswj los ntawm tsoom fwv ib lub tsev kawm ntaww.

Tus zov me nyuam uas koj xaiv yuav tsum koom rau hauv YoungStar kev pab cuam.

Koj hu tau rau koj qhov chaw muab kev pab zov me nyuam los yog qhov chaw khlav hauj lwm ua ntaub ntaww xa mus hauv koj lub zos, los yog koj mus nrhiav tau online ntawm:
<http://childcarefinder.wisconsin.gov/Search/BasicSearch.aspx>

Qhia Paub Cov Kev Pauv

Cov kev pauv ntawm tej ntaub ntaww uas tau muab **yuav tsum** muab qhia rau rau koj tus neeg khlav hauj lwm them nqi zov me nyuam tsis pub kom dhau 10 hnub tom qab qhov kev pauv muaj tshwm sim. Yog tsis qhia paub cov kev pauv yuav ua rau luag them nyiaj rau koj tshaj lawm uas yuav tsum tau them rov qab rau Wisconsin Shares.

Wisconsin Shares Cov Cai thiab Cov Luag Hauj Lwm



Wisconsin Shares Rights and Responsibilities

DCF yog ib tus tswv hauj lwm thiab ib qhov chaw muab kev pab cuam muaj vaj huam sib luag rau sawv daws. Yog koj muaj ib tus mob xiam oob qhab tsis taus thiab xav tau cov ntaub ntaww no ua lwm hom kom koj nyeem tau, los yog kom muab txhais ua lwm hom lus, thov hu rau (608) 266-9049. Los yog (866) 275-1165.

Muaj lus nug txog neeg cov cai hu rau (608) 266-5335 los yog 711 (TTY).

Wisconsin Shares Cov Cai thiab Cov Luag Hauj Lwm

Tus Tau Txais Kev Pab Them Nqi Zov Me Nyuam Cov Luag Hauj Lwm

Koj uas yog ib tug neeg uas tau ua ntawv thov thiab tau txais kev pab ntawm Wisconsin Shares, koj **yuav tsum** qhia ib qhov twg ntawm cov kev pauv no tsis pub dhuu 10 hnub suav txij hnub uas muaj qhov paув:

- Koj tsiv mus nyob ib qhov chaw tshiab.
- Koj qhov chaw nyob xa ntawv rau koj paув.
- Muaj neeg tsiv los rau hauv los yog tawm hauv koj lub tsev mus lawm.
- Nws muaj ib qho paув hauv koj tsev neeg cov nyiaj tau los (piv txwv, them nyiaj ua hauj lwm (rate), cov xuaj moos ua hauj lwm, muaj paув hauv cov nyiaj pub thiab/los yog cov nyiaj muab raws txoj hauj lwm ua tau zoo (bonus and/or commission).
- Koj Cov Nyiaj Them Yug Me Nyuam thiab/los yog Them Yug Tsev Neeg yog ntau tshaj \$1,250 hauv ib lub hlis.
- Nws muaj ib qho kev paув hauv koj lub sij hawm ua hauj lwm (piv txwv, paув ntawm qhov ua hauj lwm ntu ib (first shift) mus rau ntu ob (second shift).
- Nws muaj ib qho kev paув hauv koj lub sij hawm kawm ntawv (yog tias koj siv Wisconsin Shares cov nyiaj pab them nqi zov me nyuam thaum koj mus kawm ntawv).
- Koj muaj ib daim ntawv cog lus sib koom muab chaw rau me nyuam nyob, thiab/los yog cov sij hawm muab chaw rau me nyuam nyob paув.
- Nws muaj ib qho paув hauv cov kev xav tau rau kev zov koj cov me nyuam.
- Koj muaj lwm yam paув uas ua rau muaj kev cuam tshuam txog koj qhov kev xav tau kev pab los ntawm Wisconsin Shares.

Koj yuav tsum tau tso cai rau koj Tus Neeg Ua Hauj Lwm IM/CC mus muab tej ntaub ntawv los ntawm pab pawg thib peb los mus txheeb xyuas koj cov nyiaj tau los, kev nyob thiab kev noj kev haus thiab kev xav tau kev pab zov me nyuam tias muaj tseeb.

Koj muaj lub luag hauj lwm los mus them rau tus neeg zov me nyuam rau cov nqi zov me nyuam twg uas Wisconsin Shares tsis them, xws li:

- Cov xuaj moos zov me nyuam uas tsis tau tso cai.
- Cov nqi uas tsis muab nrog tus nqi zov me nyuam xws li tsheb thauj mus los, cov plusa noj, cov nqi them sau npe, cov khoom siv kos duab, cov ntaub qhov pob tw, thiab lwm Yam.
- Qhov sib txawv (difference) ntawm Wisconsin Shares qhov nyiaj them thiab tus neeg zov me nyuam tus nqi.
- Cov hnub thiab cov sij hawm uas koj tus me nyuam tsis tuaj rau zov yog hais tias koj tus me nyuam muaj daim ntawv tso cai zov raws li qhov tuaj rau zov (attendance-based authorization) thiab yog hais tias tus neeg zov me nyuam tsub tus nqi kom them rau cov sij hawm tus me nyuam tsis tuaj rau zov.

Tus Tau Txais Kev Pab Them Nqi Zov Me Nyuam Cov Cai

Koj muaj cai los mus:

- Koj xaiv tau koj tus neeg zov me nyuam uas tsim nyog ua tau txoj hauj lwm, raws li tus ciام uas tsa muaj los ntawm txoj cai.
- Nug tus neeg ua hauj lwm ntawm qhov chaw khiav hauj lwm kom piav ib qhov twg hauv daim ntawv ua thov kev pab no uas koj tsis to taub.
- Tau kev pab tiv thaiv neeg cov cai (civil rights) uas koj muaj
- Thov neeg pab txhais lus los yog pab vim koj puas cev yog tias xav tau kev pab los mus ua daim ntawv thov kev pab kom tiav los yog rov qab ntsuam xyuas tus txheej txheem dua.
- Muab koj daim ntawv thov kev pab thiab tej ntaub ntawv pov thawj los ntsuam xyuas kom ncaj ncees thiab kom raug.
- Tau txais ntawv ceeb toom raws sij hawm yog hais tias yuav kom koj muab ntaub ntawv qhia paув los yog ntawv pov thawj ntxiv, yuav teem sij hawm tham hauv lub xov tooj los yog kom koj mus ntxig nug kiag tus kheej thiab lwm Yam kev txiat txim rau koj tej ntaub ntawv thov kev pab (case).
- Thov kom muaj ib lub rooj los mus mloog tej ncauj lus kom muaj kev ncaj ncees yog hais tias koj tsis pom zoo rau ib yam twg uas tau nqis tes ua los ntawm qhov chaw khiav hauj lwm muab kev pab.

Thaum koj ua ntawv thov kev pab rau Wisconsin Shares, koj lees paub cov nqe lus nram qab no:

Kev Them Nqi Zov Me Nyuam Cov Kev Nplua

- Kuv to taub tias tej zaum kuv yuav tau them cov nyiaj pab twg uas yog los ntawm Wisconsin Shares uas tau muab them sawv kuv cev rov qab, yog hais tias tau txais vim ua yuam kev tsis hais leej twg yog tus ua yuam kev.
- Kuv to taub tias yog kuv txhob txwm muab lus dag, muab lus yuam kev, muab lus tsis yog los yog zais ntaub ntawv cia muab tsis tas, siv tej nyiaj zov me nyuam tsis raws cai los yog txhob txwm ua kom txhaum xeev los yog lub teb chaws txoj kev zov me nyuam cov cai, kuv yuav tsis tau txais kev zov me nyuam cov nyiaj pab mus txog rau:
 - 6 lub hlis rau thawj zaug uas txhob txwm ua txhaum kev pab cuam txoj cai
 - 12 lub hlis rau zaum 2 uas txhob txwm ua txhaum kev pab cuam txoj cai
 - Tas mus li rau zaum 3 uas txhob txwm ua txhaum kev pab cuam txoj cai
- Kuv to taub tias yog kuv muab lus dag los yog muab lus yuam kev los yog muab ntaub ntawv tsis tas kom tau nyiaj rau qhov kev pab uas kuv tsis muaj feem tsim nyog tau txais los yog kom tau ntau tshaj qhov kuv tsim nyog tau txais, kuv yuav raug rau txim loj.

Kev Yuam Kom Them Nyiaj Yug Me Nyuam

Kuv to taub tias qhov ua ntawv thov kev pab los ntawm Wisconsin Shares, luag yuav ua ntawv xa kuv mus rau lub chaw ua hauj lwm uas yuam kom them nyiaj Yug me nyuam.

Kuv to taub tias kuv yuav tsum koom tes nrog rau qhov chaw khiav hauj lwm saib xyuas kev txiat nyiaj them Yug me nyuam kom nrhiav tau leej niam leej txiv raws cai rau kuv tus (cov) me nyuam thiab mus sau cov nyiaj them Yug me nyuam los ntawm tus niam tus txiv twg uas tsis nyob ntawd.

Yuav mus nrhiav tau tej ntaub ntawv ntxiv hais txog kev them nyiaj Yug me nyuam nyob rau ntawm:
<http://dcf.wisconsin.gov/bcs/parents.htm>